

Corporate Environmental and Social Responsibility

WasteCare are a leading provider of waste management services. We recognise that our collection, recycling and treatment operations can impact upon the communities within which we operate. We are committed to the protection of the natural environment and maintaining a healthy environment for our employees, our customers and the wider community. We see our involvement in the waste management sector as an opportunity to be proactive in environmental matters wherever possible and we therefore believe that we have a commitment to:

- ❖ Develop our processes and services whilst supporting our customers in moving towards a circular economy model by recovering and regenerating materials and products to their highest utility while minimising waste
- ❖ Develop a high standard of environmental awareness and sense of environmental responsibility throughout the company so this attitude is applied in the broader community
- ❖ Drive continuous improvement programmes through our ISO 14001 systems in order to improve our environmental performance across all of our sites and reduce our impact upon the natural environment
- ❖ Positively engage with government, policy makers and the wider waste management & environmental services sector to support the development of clear, workable and sensible Regulation and best practice guidance in order to prevent harm to the environment and human health
- ❖ Apply a professional, enthusiastic and innovative approach to new technology and processes that deliver environmental and social improvement
- ❖ Display integrity in all dealings with employees, customers, suppliers and the communities in which we operate
- ❖ Develop our employees to enable personal growth and fulfilment whilst developing future talent from the communities in which we operate through local engagement and our apprenticeship and training programs
- ❖ Monitor and measure our performance in each of these areas and pro-actively seek to continuously improvement on the results

Every WasteCare employee is responsible for adhering to this Policy and its collective objectives. This policy will be continually reviewed and revised to ensure that our corporate environmental and social responsibility objectives are achieved.

Peter Hunt

11th January 2024



Group Chairman